

Supporting paper to Agenda item 20.09.21

1 The Contracts of the Clerk to the Council and of the Assistant Parish Clerk are in accordance with the NJC (National Joint Council for Local Government Services) salary structure and remuneration is automatically pegged to that structure.

2 It is Council's recent practice to award a pay rise to non-clerical staff as and when any NJC rise is triggered in the same proportion as the increase awarded to the Assistant Parish Clerk. This is considered to be a fair way of tracking increases in remuneration in our sector without the necessity for individual assessment.

3 NALC have given notice of the 2020-2021 National Salary Award to be implemented from 01.04.2020.

4 The Clerk is banded at SCP (Spinal Column Point) 38 and the effective hourly rate moves from £21.19 to £21.77, a 2.7% uplift costing £754.00 pa.

5 The Assistant Clerk is on SCP 6 and moves from £9.96 to £10.24, a 2.8% increase costing £364.00 pa.

6 Applying the 2.8% to the Caretaker moves the hourly rate from £8.89 to £9.24 ie £295.08 pa.

7 Similarly, the Village Warden post moves from £8.72 to £8.96 ie £124.80 pa

8 The total cost of the proposed revisions for the current financial year is £1,537.88.

9 If there is detailed discussion regarding the Clerk's remuneration the incumbent, if present, would leave the meeting.

Peter Dow
16.09.2020